

THE DAWES ROAD CEMETERIES

3169 St. Clair Ave. East
Toronto, ON MIL 1V5

Telephone: (416) 755-3411
Fax: (416) 755-3800

Website Privacy Policy

Intent

Protecting the privacy and confidentiality of personal information is an important aspect of the way that The Dawes Road Cemeteries conducts its business. Collecting, using, and disclosing personal information in an appropriate, responsible, and ethical manner is fundamental to The Dawes Road Cemeteries' daily operations.

The Dawes Road Cemeteries strives to protect and respect the personal information of its customers, employees, business partners, etc. in accordance with all applicable regional and federal laws. Each staff member of The Dawes Road Cemeteries must abide by this organization's procedures and practices when handling personal information.

This Website Privacy Policy informs everyone of The Dawes Road Cemeteries' commitment to privacy and establishes the methods by which privacy is ensured. This Website Privacy Policy applies to all personal information within The Dawes Road Cemeteries' possession and control.

Definitions

Personal information is defined as any identifying information about an individual or group of individuals, including name, date of birth, address, phone number, e-mail address, social insurance/security number, nationality, gender, health history, financial data, credit card numbers, bank account numbers, assets, debts, liabilities, payment records, credit records, loan records, opinions, and personal views.

Business information refers to: The Dawes Road Cemeteries, business address, business telephone number, name(s) of owner(s), executive officer(s), and director(s), job titles, business registration numbers, and financial status. Business information is treated and handled with the same level of confidentiality, privacy, and respect as personal information.

Consent occurs and is obtained when an individual signs an application or other form containing personal information, thereby authorizing The Dawes Road Cemeteries to collect, use, and disclose the individual's personal information for the purposes stated on the form or in the Appropriate Use section of this policy.

- Implied consent is granted by the individual when he/she signs an application, form or agrees to the terms of use on a website. This allows The Dawes Road Cemeteries to obtain or verify information from third parties (such as banks, credit bureaus, lenders, or insurance companies) in the process of assessing the eligibility of an individual, customer, client, job applicant, or business partner.

THE DAWES ROAD CEMETERIES

3169 St. Clair Ave. East
Toronto, ON MIL 1V5

Telephone: (416) 755-3411
Fax: (416) 755-3800

Guidelines

- The Dawes Road Cemeteries collects and uses personal information solely for the purpose of conducting business and developing an understanding of its customers. The Dawes Road Cemeteries hereby asserts that personal information will only be used for the following purposes:

1. CONTACT FOR MAINTENANCE/SAFETY CONSIDERATION

2. CONTACT FOR SALES OF OPTIONAL SERVICES

- The Dawes Road Cemeteries assumes full accountability for the personal information within its possession and control. This organization has appointed BENJAMIN HAMBURGER as custodian of all privacy matters and legal compliance with privacy laws.
- The Dawes Road Cemeteries obtains personal information directly from the individual to whom the information belongs. Individuals are entitled to know how The Dawes Road Cemeteries uses personal information and this organization will limit the use of any personal information collected only to what is needed for those stated purposes. The Dawes Road Cemeteries will obtain individual consent if personal information is to be used for any other purpose. The Dawes Road Cemeteries will not use that information without the consent of the individual.
- Under no circumstances will The Dawes Road Cemeteries sell, distribute, or otherwise disclose personal information or contact lists to third parties. However, limited disclosure may be required as part of The Dawes Road Cemeteries fulfilling its stated business duties and day-to-day operations. This may include consultants, suppliers, or business partners of The Dawes Road Cemeteries, but only with the understanding that these parties obey and abide by this Website Privacy Policy, to the extent necessary for fulfilling their own business duties and day-to-day operations.
- The Dawes Road Cemeteries will retain personal information only for the duration it is needed for conducting business. Once personal information is no longer required, it will be destroyed in a safe and secure manner. However, certain laws may require that certain personal information be kept for a specified amount of time. Where this is the case, the law will supersede this policy.
- The Dawes Road Cemeteries vows to protect personal information with the appropriate security measures, physical safeguards, and electronic precautions. The Dawes Road Cemeteries maintains personal information through a combination of paper and electronic files. Where required by law or disaster recovery/business continuity policies, older records may be stored in a secure, offsite location.
- Access to personal information will be authorized only for the employees and other agents of The Dawes Road Cemeteries who require the information to perform their job duties, and to those otherwise authorized by law.
- The Dawes Road Cemeteries' computer and network systems are secured by complex passwords. Only authorized individuals may access secure systems and databases.
- Routers and servers connected to the Internet are protected by a firewall, and are further protected by virus attacks or "snooping" by sufficient software solutions.
- Personal information is not transferred to volunteers, summer students, interns, or other non-paid staff by e-mail or any other electronic format.

Website Privacy Procedures

THE DAWES ROAD CEMETERIES

3169 St. Clair Ave. East
Toronto, ON MIL 1V5

Telephone: (416) 755-3411
Fax: (416) 755-3800

- The Dawes Road Cemeteries' website will include our privacy policy and disclose our personal information practices. Individuals inputting data into the website will be notified of:
- Personally identifiable information about the individual that is collected from the website or through affiliate sites.
- Information about the organization collecting the data.
- How the data will be used.
- With whom the data may or may not be disclosed.
- The options available to the individual regarding the collection, use, and disclosure of personal information.
- The information technology security procedures in place that protect against the destruction, loss, theft, alteration, or misuse of personal information under The Dawes Road Cemeteries' possession and control.
- How an individual may access and correct any inaccuracies in his/her personal information.
- The Dawes Road Cemeteries does not collect personally identifiable information from any individual known to be under the age of thirteen (13).
- The Dawes Road Cemeteries may share compiled demographic information with its business partners and/or advertisers, but no personal information that can identify any individual person shall be disclosed.
- This website may contain links to other sites, but The Dawes Road Cemeteries is not responsible for the privacy practices of other organizations' sites.
- While IP addresses will be logged in order to administer the site, track visitor movement, and gather demographic information, these IP addresses will not be linked to any personally identifiable information.
- Any registration or order form asking site visitors to enter personal or financial information will be protected by SSL encryption.
- Site visitors are given the choice to opt out of having their personal information used at the point where the information is gathered.
- In most instances, The Dawes Road Cemeteries will grant individuals access to their personal information upon presentation of a written request and satisfactory identification. If an individual finds errors of fact with his/her personal information, the individual should notify The Dawes Road Cemeteries as soon as possible to make the appropriate corrections. Should The Dawes Road Cemeteries deny an individual's request for access to his/her personal information, The Dawes Road Cemeteries will advise in writing of the reason for such a refusal. The individual may then challenge the decision.
- The Dawes Road Cemeteries may use personal information without the individual's consent under particular circumstances. These situations include, but are not limited to:
- The Dawes Road Cemeteries is under obligation by law to disclose personal information in order to adhere to the requirements of an investigation of the contravention of a regional or federal law, under the purview of the appropriate authorities.
- An emergency exists that threatens an individual's life, health, or personal security.
- The personal information is for in-house statistical study or research.
- The personal information is already publicly available.
- Disclosure is required to investigate a breach of contract.

Any questions or concerns regarding this Website Privacy Policy can be addressed by contacting The Dawes Road Cemeteries at 416-755-3411 (TEL), 416-755-3800 (FAX), OR INFO@DAWESROADCEMETERY.COM. The Dawes Road Cemeteries will investigate and

THE DAWES ROAD CEMETERIES

3169 St. Clair Ave. East
Toronto, ON MIL 1V5

Telephone: (416) 755-3411
Fax: (416) 755-3800

respond to concerns about any aspect of the handling of personal information. This organization will address concerns to the best of its abilities.

Acknowledgement and Agreement

I, BENJAMIN HAMBURGER, acknowledge that I have read and understand the Website Privacy Policy of The Dawes Road Cemeteries. I agree to adhere to this policy and will ensure that employees working under my direction adhere to this policy. I understand that if I violate the rules set forth in this policy, I may face disciplinary action, up to and including termination of employment.

Name: _____ BENJAMIN HAMBURGER _____

Signature:

A handwritten signature in black ink, appearing to read 'Benjamin Hamburger', written over a horizontal line.

Date: _____ FEBRUARY 10 2020 _____